Voting Document

Annual General Meeting 23 April 2009



Member's Particulars

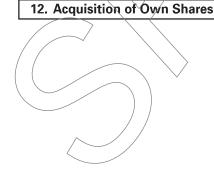
ORDINARY RESOLUTIONS		FOR	AGAINST
1. Accounts			
2. Recommendation of Dividend			
3. Payment of Dividend			
4. Auditors			
5. Maximum Aggregate Emolume	ents of Directors (2009)		

6. Election of Directors

Since the Company only received 10 valid nominations, pursuant to Article 101(b) of the Articles of Association of the Company, no elections will take place and, subject to any regulatory approval, the following persons will be automatically elected directors:

Mr Najeeb Hamad Musaad Al-Saleh, Mr Mohammed Ibrahim Husain Marafie, Mr Fouad M.T. Alghanim, Mr Hamad Musaed Bader Mohammed Al-Sayer, Mr Francis J. Vassallo, Mr Tareq M. Al-Saleh, Dr John C. Grech, Mr Jacques Leblanc, Mr John D. Freeman and Mr Pierre-Olivier Fragnière.

SPECIAL BUSINESS - ORDINARY RESOLUTIONS		AGAINST
7. Shareholders' consent for disclosure of unpublished price-sensitive information		
8. New Executive Share Option Scheme 2010		
SPECIAL BUSINESS - EXTRAORDINARY RESOLUTIONS		AGAINST
9. Amendment to the Memorandum and Articles of Association of the Company		
10. Directors' Authority to Issue Equity Securities		
11. Directors' Authority to Restrict or Withdraw Statutory Pre-Emption Rights		



Voting Instructions

for Members of FIMBank p.l.c.



Voting by inserting number of votes

(equivalent to the number of shares held)

The total number of votes held may be applied to **EACH** and **EVERY** resolution.

The total number of votes held may be split up in any ratio whatsoever in favour or against any resolution. Accordingly, a Member may, if such a Member decides to vote, utilise all or part of the votes for each resolution and this in any manner the Member desires. It has to be borne in mind that on no account may a Member use more votes than the Member is entitled to. If this occurs then the Member's vote on that particular resolution will be invalid.

A Member may use part of the votes to vote 'FOR' a particular resolution and use the remaining votes (or part of them) to vote 'AGAINST' the same resolution. Such a vote will be valid so long as the Member does not exceed the total number of votes the Member is entitled to.

When voting for the election of the directors, a Member has to bear in mind that Directors are elected on an individual basis. Accordingly, the election of EACH Director is a separate resolution and the above rules apply to each such resolution. When voting either for all the candidates, for any of the candidates or for just one candidate, a Member may vote by allotting to EACH of the candidate/s not more than the number of votes that the Member is entitled to.

If for any reason the number of votes cast in any resolution appointing one Director exceeds the votes held, then the Member's vote on that particular resolution will be invalid.

Voting by placing a mark

The use of a cross or a mark (instead of putting a number of votes) in the appropriate space on the voting document under either 'FOR' or 'AGAINST' will be interpreted to the effect that the Member has assigned all the votes either for or against the resolution as the case may be. If a cross or a mark is placed in both 'FOR' and 'AGAINST' the same resolution then the Member's vote on that particular resolution will be invalid.

When voting for the election of Directors, a Member who puts a cross or a mark for or against one or more candidate/s will be considered as having given all the votes to which that Member is entitled to EACH such candidate.

Any resolution remaining unmarked on the voting document will be treated as abstained

Election of Directors

Upon a maximum of eleven Directors being elected, the Board will be fully composed and there shall be no further vacancy.

In terms of Article 101(b) of the Articles of Association of the Company, in the event that there are as many nominations as there are vacancies or less, no elections will take place and those nominees will be automatically elected Directors, subject to any regulatory approval.

Appointment of a Proxy

Every Member is entitled to appoint a proxy to attend and, if the Member so wishes, to vote on the Member's behalf.

A Member may appoint a proxy and authorise him/her to vote as the appointed proxy thinks fit. In the event that the Member puts any mark whatsoever in any of the boxes reserved for voting, the proxy form itself in respect of all the resolutions therein contained will be registered as a pre-voted proxy. In such case, any resolution not voted on the Proxy document will be treated as an abstention and will not be available for the appointed proxy to vote at the Meeting.

N.B. All references to a Member include a proxy holder validly appointed by a Member.